

Bethel Presbyterian Church 2025 Ministry Report

Organization Identification Number: T12SS0064B

Registered Address: 12 Jalan Lateh, Singapore 359110

Church Board: The Church Board of Elders and Deacons Court consists of Ministers, Elders and Deacons, elected, and appointed annually in accordance with Bethel Presbyterian Church's Constitution. The members of the Board of Elders and Deacons are as follows:

<b>Ministers</b>	Attendance
Reverend Lim Tau Wei (Chairman, Senior Minister)	3/3
Reverend Ling Wan Ni Carol (Associate Minister)	6/6
Reverend William Heng Bak Hwee (Associate Minister)	5/6
Reverend Tan Mui Kiang (Associate Minister)	4/6
Reverend Xie Wei Guang (Associate Minister)	5/6
Reverend Andrea Ong Soo Furn (Associate Minister)	6/6

<b>Elders</b>	Attendance
Goh Poo Seng	2/6
Keith Lim Chin Seng	5/6
Lee Hang Hwa	5/6
Loh Li Cheng	6/6
Matthew Fong Kum Fai	6/6
Ng Keok Boon	6/6
Roger Tan	5/6
Vincent Woo	3/6
Wong Soon Fen	3/6

<b>Deacons</b>	Attendance
Tan Hui Fern (Honorary Secretary)	5/6
Joanne Tay (Honorary Treasurer)	6/6
Sylvia Koh (Deputy, Honorary Treasurer)	3/6
Alex Lim Yak Tai	5/6
Felicia Lam Chui Ling	3/3
Felicia Poh Bee Lee	5/6
Keegan Lim	2/6
Ng Teck Hui	2/3
Samantha Tan	5/6
Sherina Low Sok Fann	5/6

**Trustees:** We have entrusted to Trustee Presbyterian Church Registered (TPCSR) as our corporate trustee. A resolution supporting it was passed at the ACM 2015.

**Church Bank Account:** Development Bank of Singapore

**Auditor:** ALL Assurance PAC

**Office Staff:**

- a. Senior Minister: Rev Lim Tau Wei
- b. Associate Ministers: Rev Carol Ling  
Rev William Heng (Part-time)  
Rev Tan Mui Kiang (Part-time)  
Rev Xie Wei Guang  
Rev Andrea Ong
- c. Pastor Emeritus: Rev Wong Shyun Jye
- d. Preachers: Pr Sun Lei  
Pr Michelle Hua Jue  
Elder Chia Swee Long (EDC appointment for BTS; Part-Time)  
Sister Jemaine Heok (Ministry Staff; Part-Time)
- e. Church Manager: Brother Melvyn Heng
- f. Administrative Staff: Sister Karen Lian  
Sister June Goh  
Sister Valerie Lai
- g. Church Worker: Azli

**Ministry's Committees:** The following are committees that were approved by the Board of Elders and Deacons to assist in governing the church.

1. Constitution Committee
2. Finance Committee
3. Personnel Committee
4. Facilities Management Committee
5. Preschool Management Committee
6. Mission Concern Committee
7. Social Concern Committee
8. Worship Working Committee (Teochew, English, Chinese, Bilingual)
9. Future Generation Ministry Committee
10. Vision 2A Committee
11. IT Committee

Bethel Presbyterian Church 2025 Annual Ministry Briefing

**1. Church's Annual Ministry Theme and Mission**

The ten-year Enhanced Vision of Bethel continued our long-term efforts and services at All Saints Home, All Saints Memorial Chapel and our church's seniors. We maintained contact with foreign immigrants through on-site settings, particularly through English lessons and festive events.

Bethel continued to lead members and friends in worship and service of the Triune God in English, Teochew, and Chinese. The Book of 2 Timothy served as the main preaching text, where we want to strengthen our relationship with God. "For God has not given us a spirit of fear, but of power and of love and of a sound mind." (2 Tim. 1:7) At Christmas services on 24 & 25 Dec, more than 500 members turned up, excluding an estimated total of 60 newcomers and many others serving.

The following are the highlights of the ministry report:

## **2. 2025 Elders and Deacons Court: Office Holders**

- a. Chairman : Rev Lim Tau Wei
- b. Secretary : Deacon Tan Hui Fern
- c. Treasurer : Deacon Joanne Tay
- d. Vice Treasurer : Deacon Sylvia Koh

## **3. Enhanced Vision of Healthy Church (2024-2033)**

- a. In the next 10 years, Bethel will focus on **Strengthening our Relationship with God** and **Caring for our Future Generation**.
  - 1. Strengthening our Relationship with God:
    - i. We strived to engage God's Word before and after worship service.
    - ii. We encouraged members to be part of spiritual community in CG.
    - iii. We paid more attention to educate worshippers on church calendar, the elements and flow of worship service.
    - iv. We endeavoured to equip members to serve and share testimony.
    - v. We supported members in spiritual formation through congregational workshops and silent retreats conducted by CSF.
  - 2. Caring for our Future Generation:
    - i. Church-wide Future Generation Worship was established and conducted on the last Sunday, caring for our youth and young adults to grow together and transit into the main services.
    - ii. Teams were formed to look into Worship, Christian Education Curriculum, Engaging Spaces and Mentoring Culture framework.
    - iii. Sis Jemaine Heok was recruited as FG Ministry Staff and has been accepted for equipping in TTC to enhance the ministry further.
    - iv. Attendance at Monthly FG Services is nearly 60, interspersed with vibrant interactions and growing opportunities for mentoring.
- b. Through adopting Ministry Objectives, our staff are progressively focusing and aligning ourselves with the Enhanced Vision of Bethel.
- c. Throughout the year, various worship services held vision-focussed church camp.

## **4. The Great Commission of the Church**

- a. Bethel upheld the missionary work of our predecessors and continued to reach out to the Teochew speaking community.
- b. At Trinity Theological College (TTC), Bethel resourced the teaching ministry of Dr. Yee Chin Hong and Dr. Jimmy Tan, who retired end 2025 and was re-employed.
- c. Bethel supported local seminaries (TTC & SBC), Christian organizations and overseas missionaries through prayer, engagement and financial assistance.
- d. Online English class of Vision 2A was led and facilitated by Pr Sun Lei and team.
- e. In December, Rev William Heng led a group to Baan Orn for short-term mission.
- f. Rev Xie Weiguang represented Chinese Presbytery to the 10<sup>th</sup> anniversary of Cambodian Presbytery, and evaluated its potential as missions field for Bethel.

## 5. Church is a Part of Society.

- a. All Saints Home (ASH): Bethel is the founding church of All Saints Home, where four nursing centres are in Yishun, Jurong East, Tampines and Poh Huat Road. ASH has a high occupancy rate, exceeding 90% in all. ASH bears a huge financial burden, and the board and management actively strengthen the sources of income and watch expenses to ensure healthy finances. ASH was recognised with several awards, including the Nurses' Merit Award 2025 (Ms Raakvin Kaur, Head of Nursing for All Saints Home - Jurong East). Singapore Health Quality Service Awards (8 Gold, 58 Silver), and Community Care Excellence Awards (4 Silver). CEO Elder Samuel Tan received the Certificate in Strategic Perspectives in Nonprofit Management from Harvard Business School.
- b. All Saints Memorial Chapel (ASMC): The church supported the bereavement and caring ministry of ASMC, and also Bethel Bilingual Service. Onsite Monthly Memorial Services (MMS) continued to help believers, family and friends to commemorate their loved ones. When requested, the chapel can be used for bereavement service. ASMC supported missionaries such as Rev. Dr. Samuel Lee and Dr. Violet Lim, as well as TTC & SBC. ASMC also supported TTC lecturers, namely Dr. Jimmy Tan and Dr. Yee Chin Hong. Some pastors and children of pastors from member churches were given bursary to support their formal or theological education.
- c. Infant Care/ Pre-School / Day Care: The macro-environment to operate religious preschools in Singapore is getting difficult. Despite generous grants from "Jesus The Light" Fund to enhance the visual and functional aspects of Preschool, the enrolment remained untenable. After much deliberation at the management and EDC, Preschool operation was consolidated into Day Care, which continued to be sustainable. With this development, Infant Care is closely monitored.
- d. Boys' Brigade (BB) and Girls' Brigade (GB) Ministry:

The church supported youth ministry in the community through BB & GB, guiding and shaping young people with character and discipline. We are thankful to God for committed Chaplains, Captains, Officers and Volunteers for their selfless efforts and fruitful results. We pray for the Lord to advance His Kingdom amongst the BB & GB.

In the annual BB Blaze, our Boys achieved 7th, and 3rd in Open Category. James Milner Fraser (JMF) High Distinction Award, which measures a BB company's operational ability, was awarded to 7 Boys, the highest achievement for Boys at Secondary School Level. Twelve Sec 4 Boys, which is the entire Sec 4 cohort, received Senior Proficiency Award.

Leadership and volunteer renewal is vital for ministry sustainability. While BB & GB remain meaningful ministries, officers, alumni, and volunteers are under strain. BB currently have 3 enrolled officers, 2 non-enrolled officers, 4 Post Secondary volunteers/Primers.

GB received Company Award Gold, and 5 girls achieved Pioneer Brigade Brooch Award. Our company was recognised for Inaugural GB Friend-in-Deed Award and astonishingly, the ONLY secondary company that received this Award. GB is operating on weekdays Thursday, with Mandy as the Captain and only Officer. On Thursday afternoons, she would leave

work as a teacher from her own school and goes to ZHSS to serve in GB. We are thankful for the support from church ladies who came and help out at GB.

#### 6. **Striving to be a faithful and good steward:**

- a. Christian Spiritual Formation (CSF): CSF emphasizes on spiritual growth rooted in Trinity and tradition, with focus on nurturing next-generation leaders and maintaining community vitality. Its long-term goal is to ensure the next generation is not spiritually orphaned, serving as a local voice for spiritual formation and preserving the rich heritage of Christian classics and early Church Fathers that includes fostering spiritual rhythms and community formation, providing pathways into CSF, training for spiritual accompaniment, and offering retreats, courses, and communication channels like newsletters and websites. Financial sustainability relies on a small donor base, with a flexible, trust-based fundraising approach. Since 2015, Bethel has been in a co-agreement with CSF to serve the spiritual community and renewed till 2027. CSF offered sessions of silent retreat for Bethel members in both Mandarin and English.
- b. Safe and Sound Sleeping Place (S3P): We praise God that 23 new stayers were admitted to our S3P from Jan to Dec 2025. Twenty-two stayers have moved on to longer term housing during the same period. Since the start of S3P on 15 Mar 2020 to 31 Dec 2025, 118 stayers have stayed in BPC and 108 have moved on to public housing. Two ex-stayers and 2 current stayers have been attending BES regularly. To engage them, we held Chinese New Year Celebration (8 Feb), mid-Autumn Festival celebration (4 Oct), and Christmas celebration (25 Dec). On such occasions, the gospel or a Christian message is shared together with food, fellowship and gifts.
- c. Bible Study Fellowship (BSF) Serangoon Evening Women Class: Bethel is a teaching venue for BSF. Twice a month, the leaders meet at Bethel for training on Saturdays and class members, including their children, meet for bible study on Mondays. They meet online for the remaining Saturdays and Mondays. Average onsite attendance is 220 (adults) and 38 (children). BSF is very thankful to Bethel for hosting them, giving them a welcoming place to gather, learn and grow together in faith, as well as the opportunity for deeper connections and fellowship with one another.

#### 7. Two Strategic Task Groups:

- a. Pastoral Succession Policy: Bethel is committed to ensuring her continued ministry and sustainability in the Lord by establishing a comprehensive leadership succession planning policy. This policy outlines the steps and procedures for identifying, developing, and appointing successors for key pastoral leadership roles within the church.
- b. Project Promised Land: Bethel will exercise stewardship of land, maximise use of space, and engage in mission-centric ministries. Current and future needs will be reviewed where BPC can partner, co-exist, and potentially co-develop meaningfully with stakeholders.

#### 8. **Summary statistics for Y 2025:**

Adult baptism: 11  
Transfer-in: 4

Infant baptism: 10  
Transfer-out: 3

Confirmation: 0  
Passed on: 12

Written by Rev Lim Tau Wei @ 16 Apr 2026, translated by Pr Michelle Hua.